

Notice of Meeting

Personnel Committee

**Tuesday, 19th February, 2013
at 11.30 am**

**in Council Chamber Council Offices
Market Street Newbury**

Date of despatch of Agenda: Friday, 08 February 2013

For further information about this Agenda, or to inspect any background documents referred to in Part I reports, please contact Moira Fraser / Denise Anns on (01635) 519045 / 519486

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Further information and Minutes are also available on the Council's website at www.westberks.gov.uk



WestBerkshire
C O U N C I L

To: Councillors Peter Argyle, Tony Linden, Mollie Lock (Vice-Chairman),
Andrew Rowles and Quentin Webb (Chairman)

Substitutes: Councillors David Allen, Jeff Beck, Jeff Brooks and Adrian Edwards

Agenda

Part I

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1. **Apologies for Absence**
To receive apologies for inability to attend the meeting (if any).
2. **Minutes** 1 - 2
To approve as a correct record the Minutes of the meeting of the Committee held on 20 December 2012.
3. **Declarations of Interest**
To receive any declarations of interest from Members.
4. **Statutory Pay Policy Statement** 3 - 22
Purpose: To present a pay policy statement to be published from 1st April 2012 for approval.
5. **Market Supplement Review** 23 - 70
Purpose: To seek Personnel Committee approval for a proposal to abolish the Market Supplement Policy from 1st April 2014.
6. **Exclusion of Press and Public**
RECOMMENDATION: That members of the press and public be excluded from the meeting during consideration of the following items as it is likely that there would be disclosure of exempt information of the description contained in the paragraphs of Schedule 12A of the Local Government Act 1972 specified in brackets in the heading of each item.

Part II

7. **Market Supplement Review** 71 - 104
Purpose: To consider the confidential appendices attached to this report.

Andy Day
Head of Strategic Support

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If you require this information in a different format or translation, please contact Moira Fraser on telephone (01635) 519045.

